

PORT WASHINGTON POLICE DEPARTMENT



ANNUAL REPORT

2012

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POLICE DEPARTMENT

ANNUAL REPORT

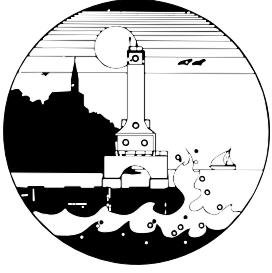
2012

Kevin Hingiss, Chief



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April, 2013

CITY OF
PORT WASHINGTON

POLICE DEPARTMENT

Kevin Hingiss,
Chief of Police

Michael Keller,
Police Captain
Administration

Michael Davel
Police Captain
Operations

MEMO TO: Police & Fire Commission

FROM: Kevin Hingiss, Chief

SUBJECT: 2012 ANNUAL REPORT

The Annual Report for the City of Port Washington Police Department covering the period of January 1, 2012, through December 31, 2012, is hereby submitted for your review.

Throughout 2012 the Port Washington Police Department continued to experience change in the areas of personnel, technology, and equipment. Lt. Kevin Hingiss was promoted to Chief of Police, and Lt. Michael Davel was promoted to a new position, Captain of Operations. In July we filled our patrol vacancy by appointing James Russell as our newest patrol officer. In December, Craig Czarnecki was promoted to Lieutenant.

Body-worn cameras were purchased and are being worn by the officers. The department received a generous donation from Just Carry and ZuZu Pedals enabling us to purchase two (2) new police mountain bikes that are used during the summer months for various patrols.

The department also has had at its disposal a Yamaha scooter, which is used for various types of patrol especially in the lakefront area, compliments of Yamaha of Port Washington, Inc. A Can-Am ATV was loaned to the department for summer beach patrol by Cedar Creek Motor Sports.

In 2012 the Port Washington Kiwanis and the Port Washington Lions Club generously donated funds for Brewer baseball and Green Bay Packer football cards for distribution to the children in the community. Both of these programs continue to be very popular with the children.

Mid-Moraine Municipal Court continues to be a valuable asset for the City of Port

365 North Wisconsin Street

P.O. Box 365

Port Washington, WI 53074

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Washington. All ordinance violation cases are efficiently handled by municipal court and help to improve the quality of life in our community.

The department remains committed to working proactively and in close partnership with the community and its residents. We strive to provide high quality professional and innovative police services to all. The department is dedicated to promoting and maintaining a sense of safety, security, stability, and peace of mind within the City of Port Washington. We strive to be both sensitive and responsive to community challenges and concerns. Our efforts to improve and expand upon our community programs continue. In an effort to strengthen police-student relationships, the department assigned an officer part-time to serve as a School Resource Officer (SRO) with the Port Washington/Saukville School District. The SRO's mission is to build working relationships with students, faculty, administration, and parents; address on-site security; combat school violence; and serve as a positive role model for the students. We have also made plans for offering our Citizens Police Academy and Hunter Safety Education Programs in 2013.

In 2012 Officer Jerry Nye and Reserve Officer Michael Kolbach were recognized for their life-saving actions on July 8 for rescuing a subject from a house fire.

We continue to update our Accreditation files to keep them in compliance with accreditation standards. The Port Washington Police Dept. was accredited by the Wisconsin Law Enforcement Accreditation Group in July 2010. Re-accreditation will take place in September 2013.

I am grateful for the cooperation and support the Commission has given me and the trust and confidence you have placed in this department and its officers.

OUR MISSION

The mission of the Port Washington Police Department is to enhance the quality of life in our city by working in partnership with the community, to protect and serve the community's quest for a peaceful and safe existence, with democratic values applied equally to all citizens.

VALUE STATEMENT

**TO ACHIEVE THIS MISSION,
WE COMMIT TO THESE SPECIFIC VALUES:**

Human life above anything else
Community opinion and response
Courtesy, compassion and respect
Problem Solving
Teamwork
Integrity

ADMINISTRATION AND PERSONNEL

BOARD OF POLICE AND FIRE COMMISSIONERS

Rick Nelson (Chair)
 Terry Tietyen (Vice Chair)
 Bruce Becker
 Martin Becker
 Michael Mueller

POLICE DEPARTMENT

ADMINISTRATION	APPOINTED	PROMOTED	RECLASSIFIED
Chief Kevin Hingiss	03-13-84	08-01-94 (Sergeant) 01-01-12 (Chief)	4-9-07 (Lieutenant)
Capt. Michael Keller	06-14-77	09-13-93 (Captain)	
Capt. Michael Davel	09-10-93	12-05-96 (Sergeant) 01-01-12 (Captain)	4-9-07 (Lieutenant)
Lt. Thomas Barbuch	03-02-87	02-27-97 (Sergeant)	4-9-07 (Lieutenant)
Lt. Eric Leet	01-10-94	10-14-97 (Sergeant)	4-9-07 (Lieutenant)
Lt. Craig Czarnecki	03-22-91	12-1-12 (Lieutenant)	

OFFICERS	APPOINTED
Officer Eric Schmeling	01-04-88
Officer Thomas Kajtna	01-02-92
Officer Thomas Schleg	09-14-92
Officer Steven Footit	09-23-96
Officer Matthew Keller	01-02-97
Officer Daniel Wolff	03-12-98
Officer Chris Erickson	06-01-99
Officer Kirstin Moertl	11-30-99
Officer Kurt Knowski	03-17-00
Officer Jason Bergin	07-31-01
Officer Jerry Nye	09-06-02
Officer Ryan Hurda	03-09-09
Officer James Russell	07-31-12

**ADMINISTRATIVE
ASSISTANT**

Barb Roska

APPOINTED

02-24-96

RECORDS CLERKS (Full-Time)

Becki Hill

Shelly Heaslip

Annie Bialzik

APPOINTED

03-01-99

04-15-04

09-17-07

RECORDS MANAGER

Tammy Shepherd

APPOINTED

09-23-92 (Court Clerk)

RECLASSIFIED

1-1-11

SWORN PERSONNEL CHANGES

Present for duty December 31, 2011	18
Recruited during year	1
Separated from the service	0
Present for duty December 31, 2012	19

POLICE RESERVE MEMBERS

CAPTAIN: Doug Winquist
LIEUTENANTS: Will Parzyszek
CORPORAL: Charles Betka
TRAINING OFFICER: Richard Loberger

MEMBERS:

Allen Bieber	Russ MacRae*
Corey Birchbauer	James Ruth
Tricia Perry	Brandon Reel
Michael Kolbach	Issam Izhiman
Gregg Kraft*	Grant Close
Gregory Boulanger*	Bill Fisher*
Robert Mueller*	Ashly Koller
Wes Parks	

ADVISORS

Lt. Tom Barbuch

Officer Jerry Nye

*Resigned.

Membership

The Port Washington Police Reserves finished out the year with 14 active members. Bill Fisher and Greg Boulanger resigned as they moved out of the area. Russ MacRae resigned as he has now been employed by Milwaukee Police Dept. Robert Mueller and Gregg Kraft resigned as they were no longer able to give the time needed to be active members. Ashly Kohler and Wes Parks joined the unit in 2012, completed their training, and are now active members. We continue to monitor the participation of the members so that we have an active roster from which to fulfill requests for assistance.

Training

Internal training covered the topics of:

- City familiarization
- Handcuffing
- Use of force
- Radio communications
- Traffic control and direction
- Firearms familiarization which included range training
- Crime Scene Processing
- Professional Communication
- Courtroom Procedures
- Leadership and Team Building exercises
- Search for lost child

Scenario training was used to help put the training received to practical use. These scenarios involved the assistance of several officers from the department in addition to the advisors.

Three Reserves were sent to MATC for 16 hours of training. Training included Professional Communications, Handcuffing/Use of Force, Drug Recognition Evaluation, Traffic Direction, and Emergency Vehicle Operation Course.

Events/Activities

1,526 hours of service were logged by the Reserve members. In addition to the meetings which were held on a regular basis throughout the year, the following is a list of activities participated/assisted in by the Reserves:

Saturday Church Traffic @ St. Peters Catholic Church
Assist with search warrant
Severe Weather Storm Spotters
Kiss of Indulgence – Foot Patrol/Traffic Control
Traffic control for downed wires
Miller Bike Ride for the Arts – Traffic Control
Main Street Program Street Festival – Foot Patrol
Memorial Day Parade – Traffic Control
PWHS Graduation – Traffic Control
July 4th Parade & Fireworks – Traffic Control
Port Fish Day – Traffic/Foot Patrol
Piratefest Parade, Fireworks, and Festival - Foot Patrol/Traffic Control
Relay for Life – Security for donation collection
PWHS Homecoming Parade – Traffic Control
PWHS Football games – Foot Patrol
Triathalon – Traffic Control
Run from Concordia – Traffic Control
Scenic Shore 150 Bike Ride – Traffic Control
Pumpkins in the Park – Traffic Control
Car Show - Traffic Control
Restrict Beach access for search for drowning victim
Funeral – Traffic Control
Municipal Court - Security
Squads to Milwaukee for service
Bicycle Rodeo – Assist Officer running the course
Port Christmas Parade – Traffic Control
Accident Scene – Traffic Control
Multi-Agency Exercise – Served as victims
Saukville 9/11 Silent March – Marching Unit
Surveillance
Ride Alongs with Officers

In addition, the unit provided assistance for activities in other communities:

Grafton Bicycle Race – Traffic/Crowd Control
Grafton Christmas parade – Traffic Control
Saukville Race – Traffic Control
Frebeke 5 run – Traffic Control

Recognition

We continued with our recognition program to “recognize exceptional work done by volunteers of the Port Washington Police Reserve Unit.” While the police advisors make the selections for award recipients, any police officer, reserve officer, or community member can recommend a reserve for their service. The following are the four types of awards that can be presented to members of the unit:

- Years of Service Award: For continuous years of service starting at 5 years and at increments of 5 years.
- Exceptional Community Service Award: For exceptional service to the community and/or the department.
- Exceptional Service Award: For exceptional service through self motivation and self initiation in conduct whose results improve or benefit the community, police department, or reserve unit.
- Exceptional Conduct Award: For reserves whose actions go above and beyond what is expected of a reserve officer; and as a result of those actions, greatly effects a positive outcome.

The following were the 2012 recipients:

YEARS OF SERVICE AWARD

- Russ MacRae
- Doug Winqvist

EXCEPTIONAL SERVICE

- Doug Winqvist
- Will Parzyszek
- Charlie Betka
- Richard Loberger

COMMUNITY SERVICE

- Doug Winqvist
- Tricia Perry
- Michael Kolbach
- Sam Izhiman
- Charles Betka
- Russ MacRae
- Will Parzyszek
- Jim Ruth
- Cory Birchbauer

EXCEPTIONAL CONDUCT

-Doug Winquist
-Jim Ruth

Expanding Duties

The Reserve unit is currently planning and working towards expanding the scope of activities. These ideas will require approval and some will also require additional training and coordination with Officers. Some of the ideas have come from the Reserve members, and some have come from conversations with officers in the department. Some of the ideas under consideration include:

Vacation Home checks
Child Fingerprinting Programs
Expanding Downtown Surveillance
Adding Reserves to the bike patrol

REGULAR

Diane Jung – Head Crossing Guard

Lynn Didier

Kristen Andrews

Sandy Radloff

Judy Flom

Robert Byrne

Kathy Lambrecht

Charles Betka

ALTERNATES

Joan McGarty

Donna Stepaniak

Ruth Schneider

Gerald Wilde

JulieAnne Weinberger

Tricia Perry

Sandy Budreck

James Radloff

OFFICER TRAINING***Chief Kevin Hingiss***

New Chiefs Training – Madison WI
 Spring Range Training @ OZSO outdoor range
 AED/CPR recertification @ PWPDP
 FBI NAA Business Meeting & Lunch
 Fall Range Training – OZSO range

Capt. Michael Keller

FBI NA Spring Shoot
 FBI NA Business Meeting & Lunch
 FBI NA Annual Training Conference, Grapevine, TX
 FBI NA Annual Retrainer, Minocqua WI
 Pursuit Driving for Administrators, M A T C
 Fall Range Training – OZSO Range
 FBI NA Fall Shoot, Waukesha PD range
 Leadership in Police Organizations Instructor Update, Milwaukee WI

Capt. Michael Davel

Inservice Training – Waukesha County Technical College
 Spring Range Training @ OZSO Outdoor Range (Instructor)
 AED/CPR recertification @ PWPDP
 WI Chiefs of Police/Leadership Foundation Winter Conference, WI Dells
 Incident Tactical & Training Review, Fond du Lac, WI
 Attorney General's Summit, WI Dells
 TASER Instructor – Recertification
 Intoximeter re-certification, Cedarburg PD
 Fall Range Training – OZSO range
 Community Planning for Emergencies – Oak Creek, WI

Lt. Thomas Barbuch

Spring Range Training @ OZSO range
 AED/CPR recertification @ PWPDP
 FBI NAA Business Meeting & Lunch
 Wisconsin Identification Association Conference
 Electronic Control Device (TASER) recertification training @ PWPDP
 Intoximeter re-certification, Cedarburg PD
 Fall Range Training – OZSO range

Lt. Eric Leet

Spring Range Training @ OZSO outdoor range
 AED/CPR recertification @ PWPDP
 Electronic Control Device (TASER) recertification training
 Intoximeter Recertification, Cedarburg WI
 Fall Range Training – OZSO range

Lt. Craig Czarnecki

Spring Range Training @ OZSO Outdoor Range (Instructor)
AED/CPR recertification @ PWP
Incident Tactical & Training Review, Fond du Lac WI
Inservice, Training @ Waukesha County Technical College
Electronic Control Device (TASER) recertification training
Intoximeter re-certification, Cedarburg PD
Fall Range Training @ OZSO range (Instructor)

Officer Eric Schmeling

Inservice Training, Waukesha County Technical College
Spring Range Training @ OZSO outdoor range
AED/CPR Recertification @ PWP
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Fall Range Training @ OZSO Range

Officer Thomas Kajtna

Spring Range Training @ OZSO Outdoor Range
AED/CPR recertification @ PWP
Inservice Training – Waukesha County Technical College
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Fall Range Training – OZSO range

Officer Thomas Schleg

Spring Range Training @ OZSO outdoor range
AED/CPR Recertification @ PWP
Inservice Training – Waukesha County Technical College
Honor Guard School @ Oak Creek PD
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Fall Range Training – OZSO range

Officer Steven Footit

Spring Range Training @ OZSO Outdoor Range
AED/CPR Recertification @ PWP
Inservice Training – Waukesha County Technical College
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Fall Range Training @ OZSO range

Officer Matthew Keller

Spring Range Training @ OZSO outdoor range
AED/CPR recertification @ PWPD
Supervisory Liability
Background Investigation for Police Applicants
Inservice Training – Waukesha County Technical College
WI Identification Association's Annual Conference
Electronic Control Device (TASER) recertification training
Intoximeter Recertification, Cedarburg PD
Fall range training – OZSO range

Officer Daniel Wolff

Spring Range Training @ OZSO outdoor range
AED/CPR Recertification @ PWPD
Inservice Training @ Waukesha County Technical College
TASER Instructor – Recertification
Intoximeter Recertification, Cedarburg WI
Fall Range Training @ OZSO Range

Officer Christopher Erickson

Spring Range Training @ OZSO Outdoor Range
AED/CPR Recertification @ PWPD
Fire and Explosion Investigation Training
Inservice @ Waukesha County Technical College
How First Responders Impact Fire Investigation Training
First-Line Supervision on-line course
Electronic Control Device (TASER) Recertification Training
Intoximeter Re-Certification, Cedarburg PD
Fall range training – OZSO range
Advanced Roadside Impaired Driving Enforcement (ARIDE) PWPD

Officer Kirstin Moertl

Inservice, Waukesha County Technical College
Spring Range Training @ OZSO outdoor range
AED/CPR Recertification @ PWPD
First-Line Supervision on-line course
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Fall Range Training – OZSO Range
Crisis Negotiations Seminar, Milwaukee WI

Officer Kurt Knowski

Spring Range Training @ OZSO outdoor range
AED/CPR recertification @ PWP
Criminal Justice Instructor Development Course
Instructor Training – Firearms
Inservice Training – Waukesha County Technical College
Electronic Control Device (TASER) recertification training, PWP
Intoximeter Recertification, Cedarburg PD
Fall Range Training @ OZSO range

Officer Jason Bergin

Spring Range Training @ OZSO outdoor range
AED/CPR recertification @ PWP
International Police Mountain Bike Assn. Conference
WI Assn. of Community Oriented Police (WACOP) Conference
Problem Oriented Policing (POP) Conference, Appleton
Electronic Control Device (TASER) recertification training, PWP
Intoximeter Recertification, Cedarburg PD
Fall range training @ OZSO range

Officer Jerry Nye

Spring Range Training @ OZSO outdoor range
Inservice - Waukesha County Technical College
AED/CPR Recertification @ PWP
WI Assn. of Community Oriented Police (WACOP) Conference
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Attorney General's Conference, Rothschild, WI
Fall Range Training – OZSO Range

Officer Ryan Hurda

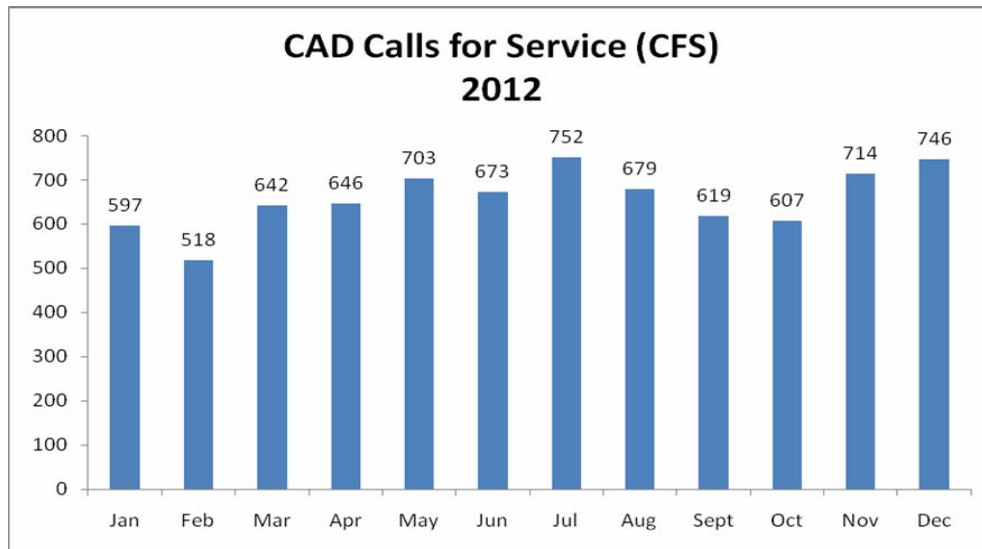
Spring Range Training @ OZSO outdoor range
AED/CPR recertification @ PWP
Inservice training @ Waukesha County Technical College
Electronic Control Device (TASER) Recertification Training
Intoximeter Recertification, Cedarburg PD
Fall Range Training @ OZSO range
Advanced Roadside Impaired Driving Enforcement (ARIDE) @ PWP

Officer James Russell

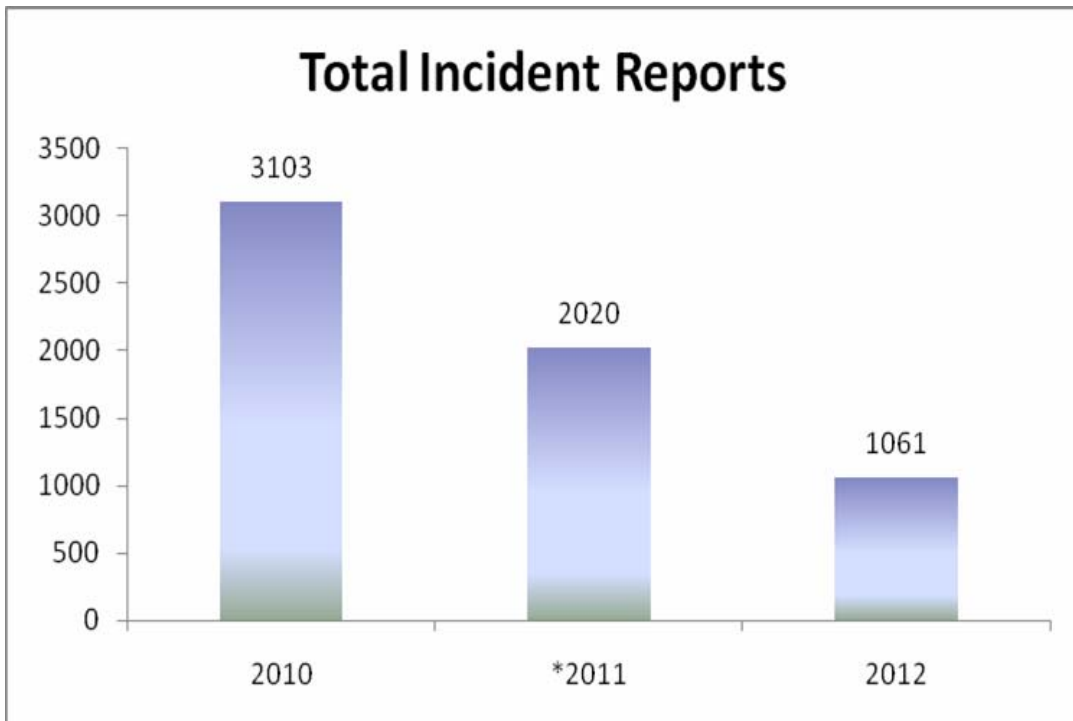
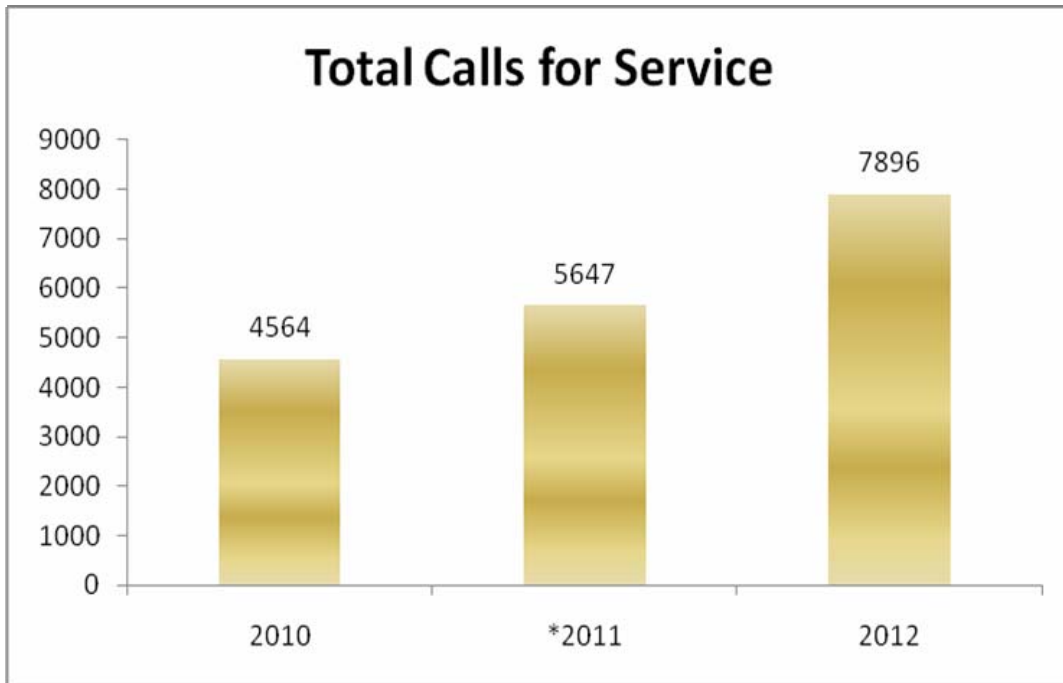
Range Training @ OZSO range (new hire)
Intoximeter Recertification, Cedarburg PD
Fall Range Training @ OZSO range
Reid Technique – Interviewing & Interrogation

** The State of Wisconsin's training year is July 1st through June 30th.
The training listed is for calendar year 2012. Because of this difference, some officers' training records may indicate either no Inservice training for the year, or two sessions attended during the calendar year.*

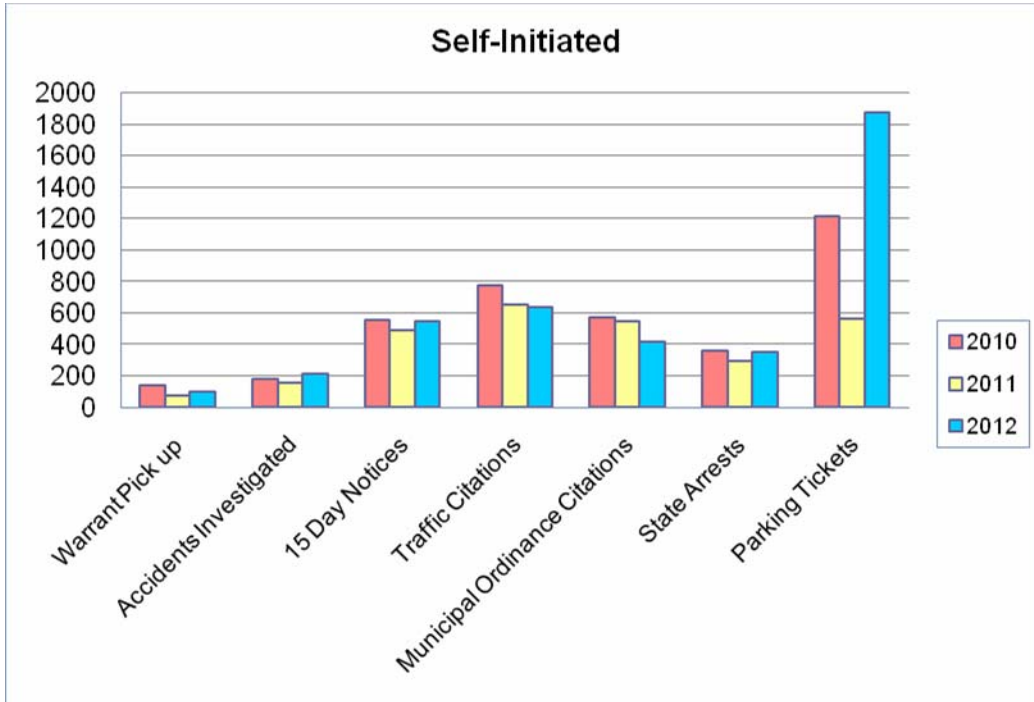
OFFICER ACTIVITY



<i>Call For Service (CFS) Description</i>	<i># of Calls</i>	<i>Call For Service (CFS) Description</i>	<i># of Calls</i>	<i>Call For Service (CFS) Description</i>	<i># of Calls</i>
911	10	DPW	1	Noise Complaint	52
911 Cellular Hang Up/Open Line	297	Driving Complaint	30	Non Reportable Accident	1
911 Hang Up/Open Line	97	Drug Investigation	41	Open Door, Window etc	56
911C	24	Drunkenness/Public Inebriation	8	Ordinance Violation	46
Abandoned Property	44	Emergency Detention(Chapter 51	2	OWI	1
Administrative	61	Family Trouble	42	Parking Violation	105
Alarm	156	Field Interview/Interrogation	7	Prisoner Transport	2
All Other Offenses	93	Fire	60	Process Service	1
Animal Complaints	212	Fire Alarm	41	Public Works/Highway Dept	1
Assist a Citizen	403	Fireworks	4	Rescue Call	605
Assist Other Agency	155	Forgery	1	Retail Theft - Shoplifting	2
Barking Dog	13	Found/Recovered Property	54	Runaway	12
Battery	12	Fraud	37	School	76
Burglary	20	Gas Drive Off	23	Secure/Check Parks	11
Business Check	1223	Harassment	104	Sexual Assault	19
CADCFS	1	In Progress Call-Specify	5	Suicide & Attempts	23
Car Killed Deer Accident	3	Indecent Exposure	1	Suspicious -Veh, Pers, Circ	250
CDTP (Vandalism)	118	Issuance of Worthless Check	19	Tag Deer/Boat/Snowmbl or DNR	13
Checking Doors	105	Juvenile Curfew/Loitering	29	Theft	206
Death Investigation	2	License Premise (Tavern) Check	12	Tobacco Violations	2
Debris on Roadway	27	Liquor Violation	6	Traffic Complaint/Erratic Drive	148
Directed Enforcement	91	Littering	9	Trespass	21
Disabled Vehicle	80	Lost Property	19	Underage Alcohol Violation	11
Disorderly Conduct	311	Lost/Missing Person	25	Vehicle or Residence Lockout	180
Dog/Cat Bite	6	Miscellaneous Service	124	Vehicle Traffic Stop	1319
Domestic Violence - Physical	26	Motor Vehicle Accident - PI	15	Warrant Pickup/Service/Attempt	94
Domestic Violence - Verbal	24	Motor Vehicle Accident - PDO	197	WWTP Call In	1
Door Check	14	Motor Vehicle Theft	5	Weapons	11

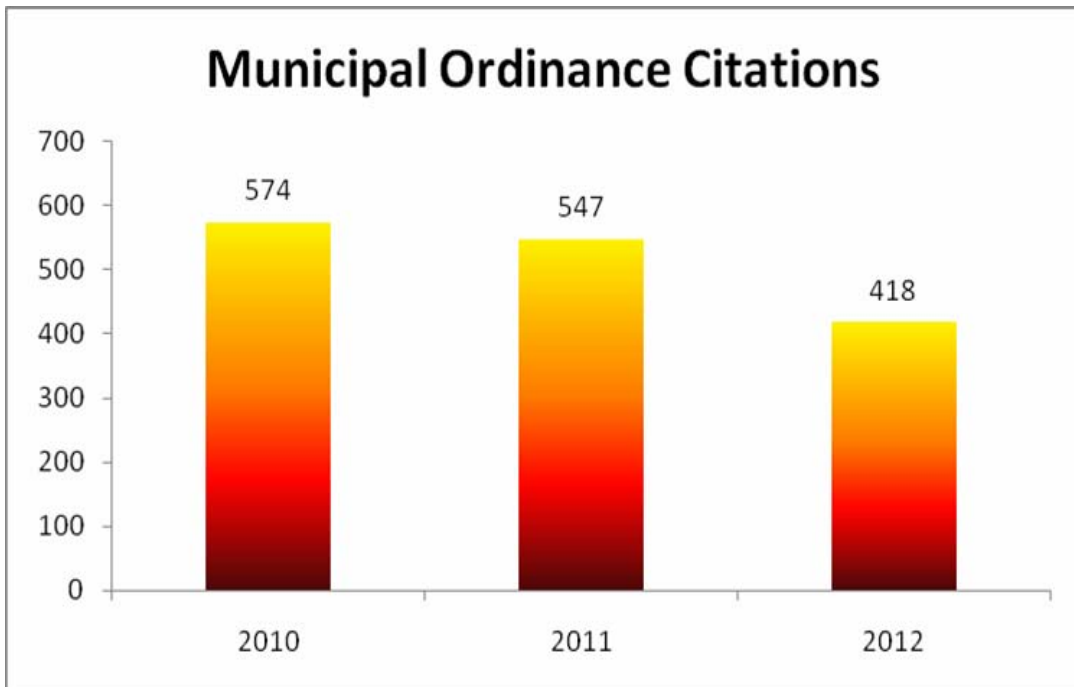
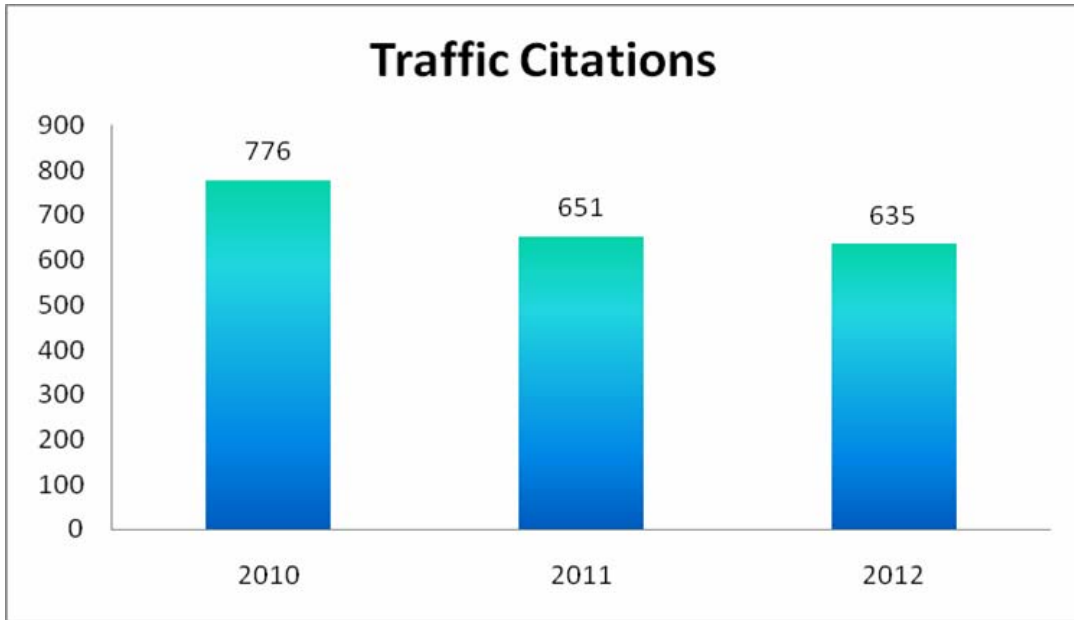


* Due to a switch in Records Management Systems (RMS) in June 2011, incident reports are now recorded and handled differently, thus incident report numbers appear to be somewhat skewed.

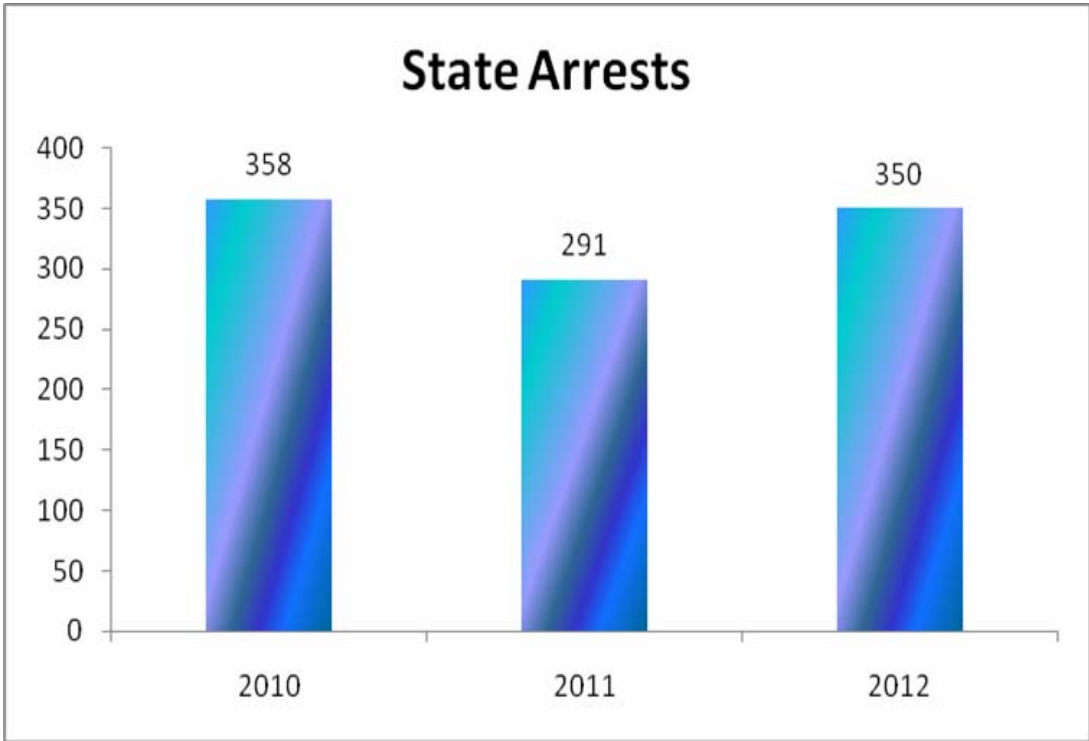


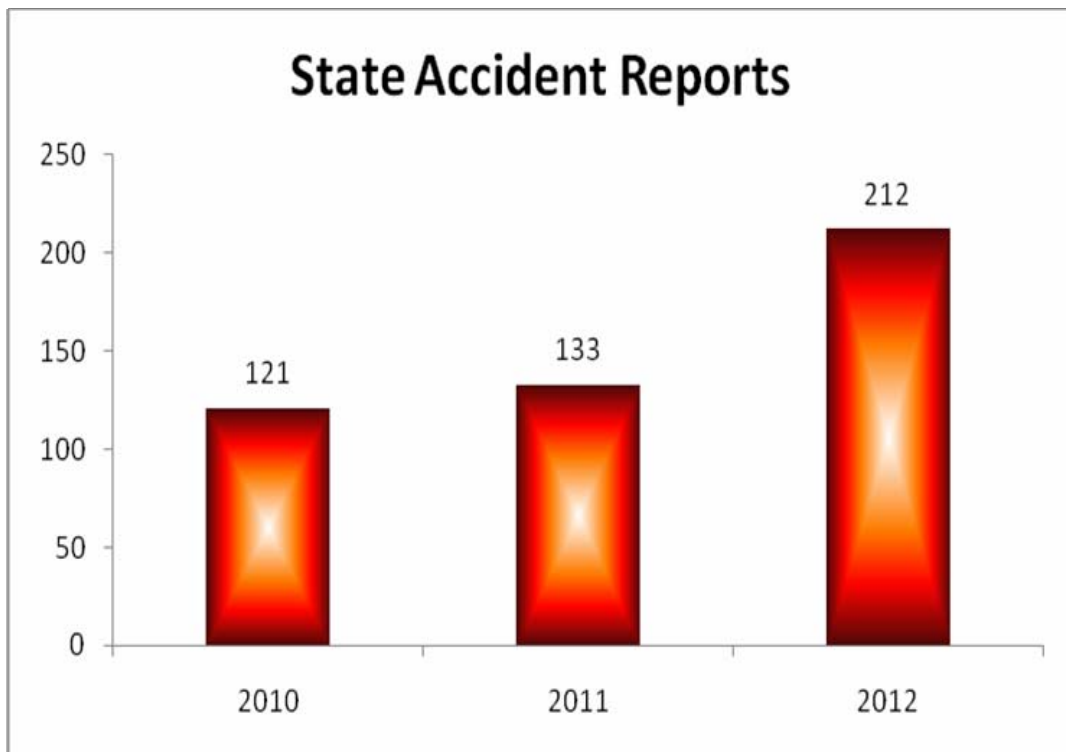
	<u>2010</u>	<u>2011</u>	<u>2012</u>
Warrant Pick up	140	70	94
Accidents Investigated	179	154	212
15 Day Notices	557	491	545
Traffic Citations	776	651	635
Municipal Ordinance Citations	574	547	418
State Arrests	358	291	350
Parking Tickets	1217	564	1875

CITATIONS ISSUED

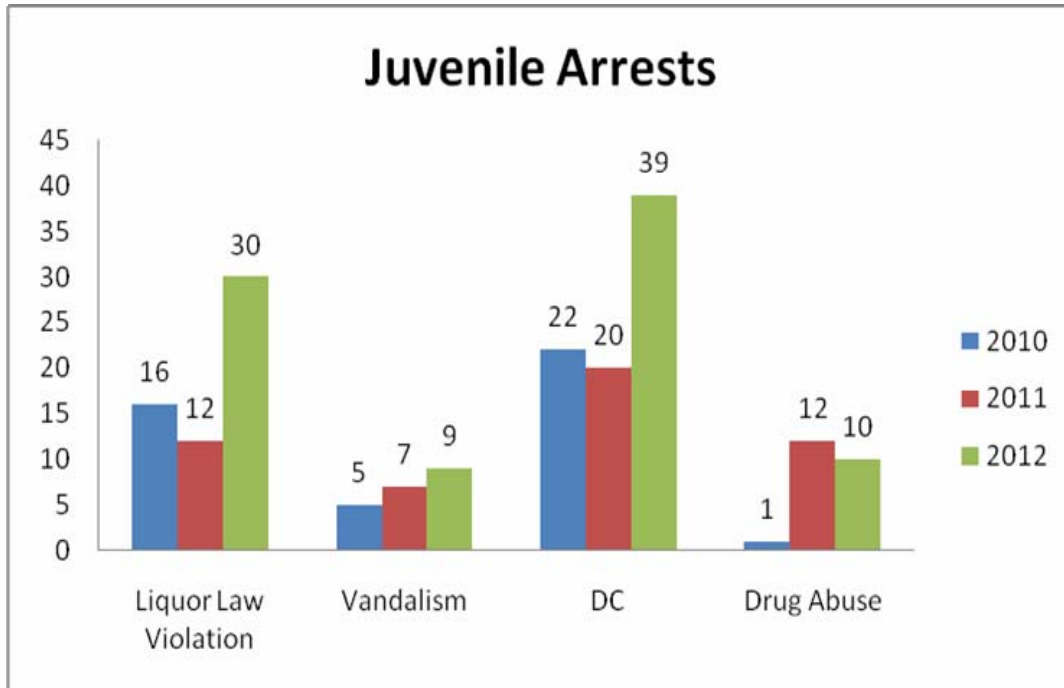


STATE ARRESTS



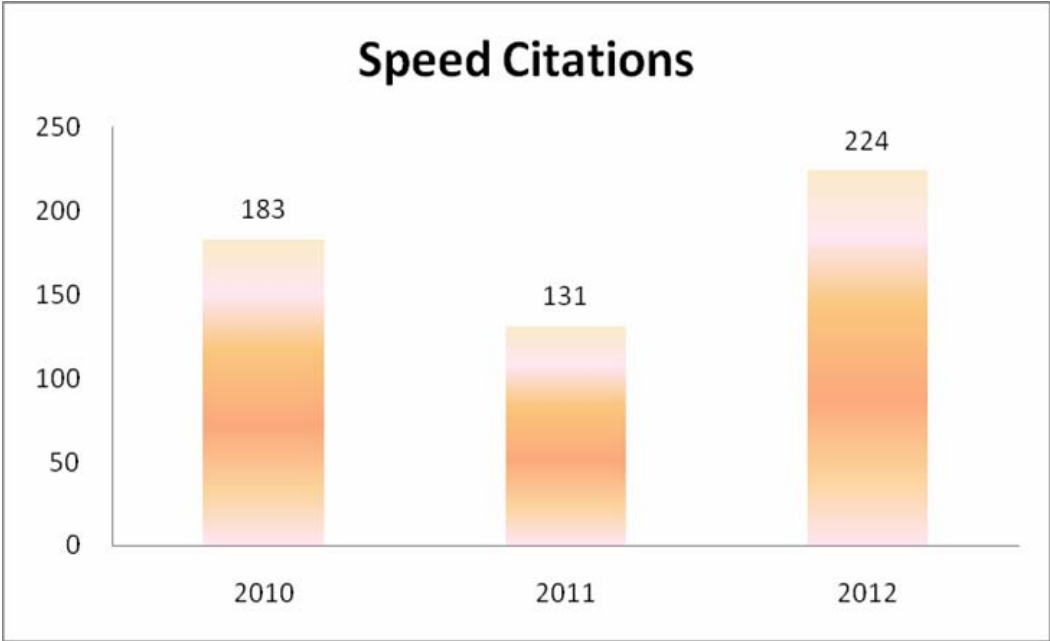


JUVENILE ARRESTS

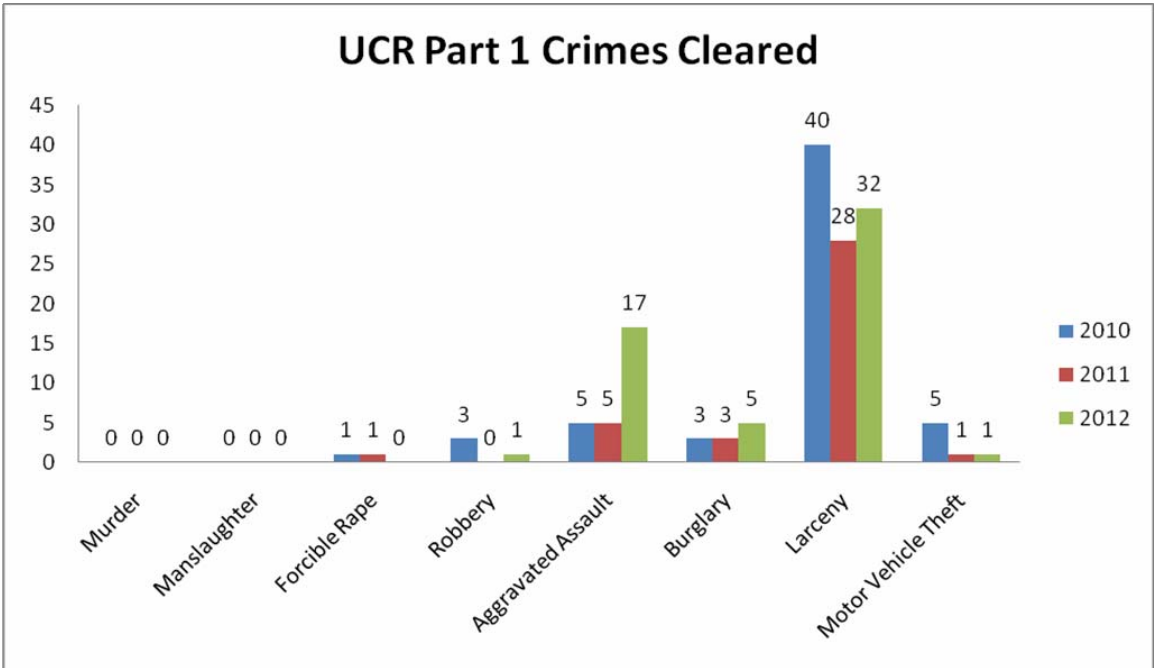
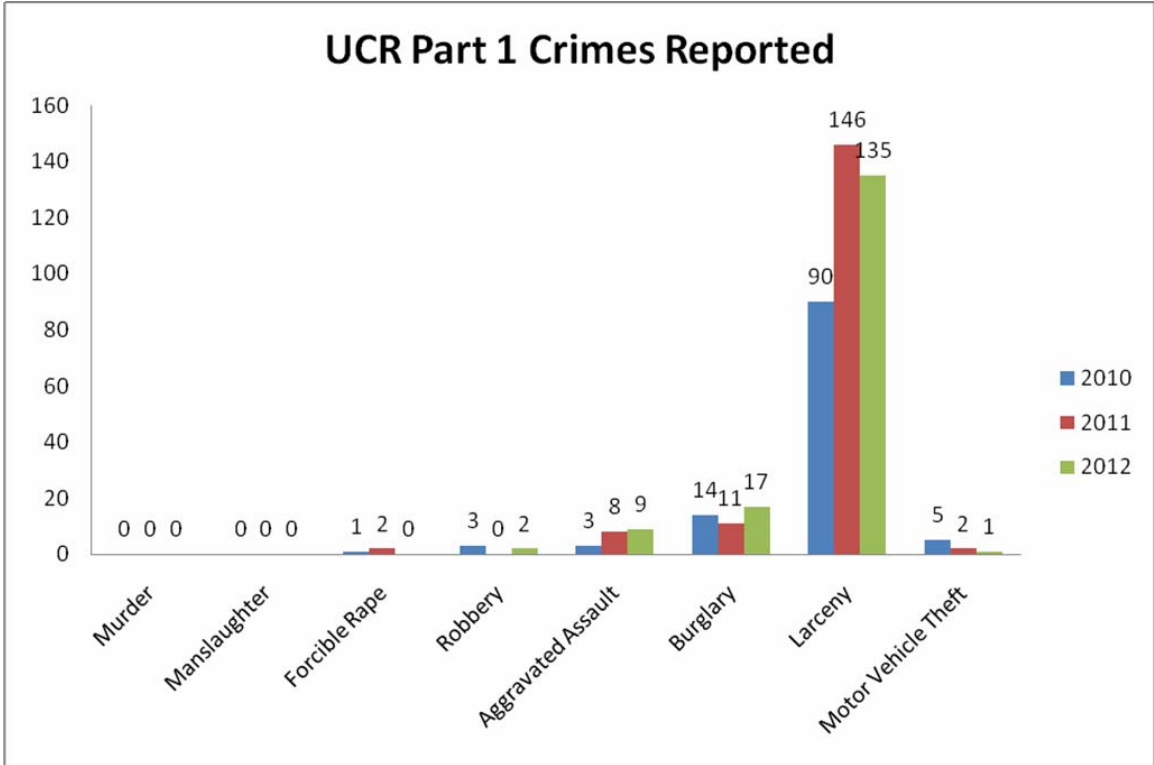


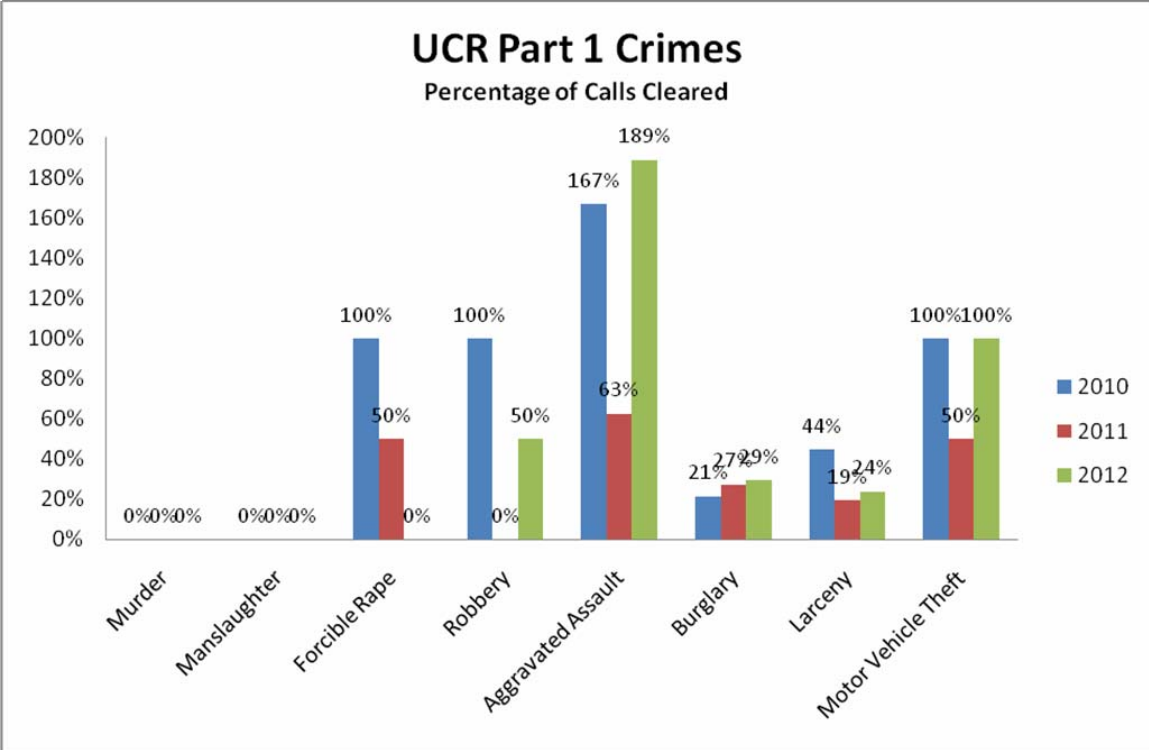
	<u>2010</u>	<u>2011</u>	<u>2012</u>
Liquor Law Violation	16	12	30
Vandalism	5	7	9
DC	22	20	39
Drug Abuse	1	12	10

SPEED CITATIONS

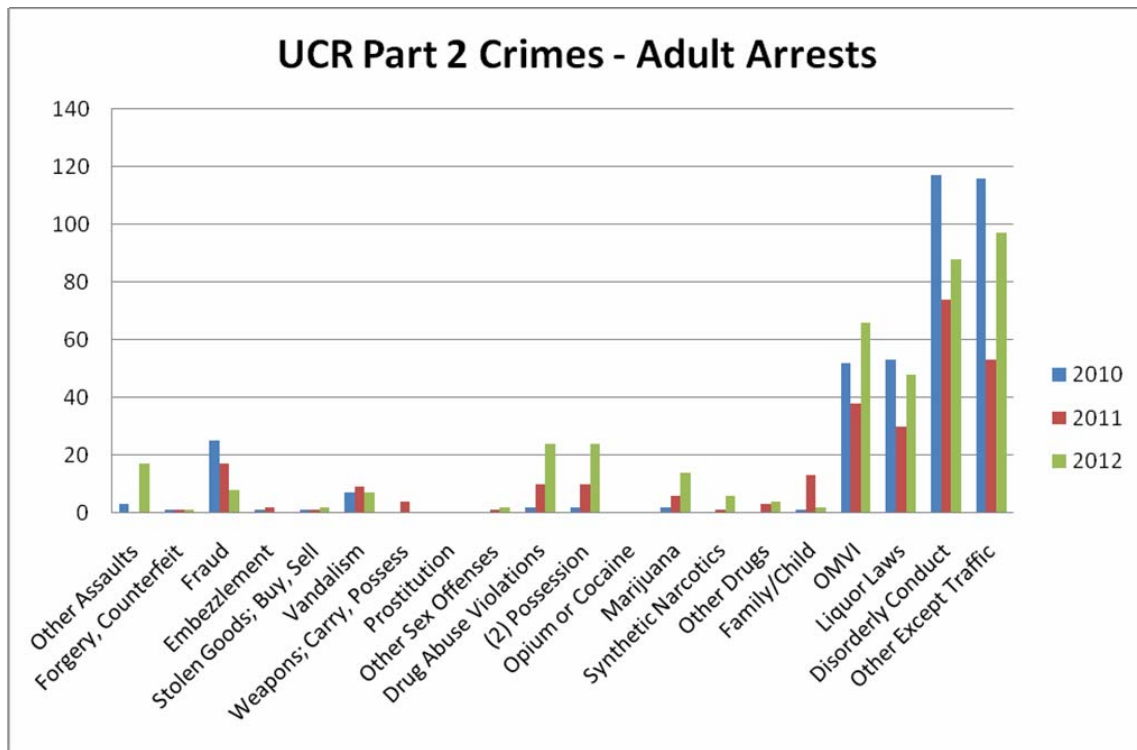


UCR PART 1 CRIMES



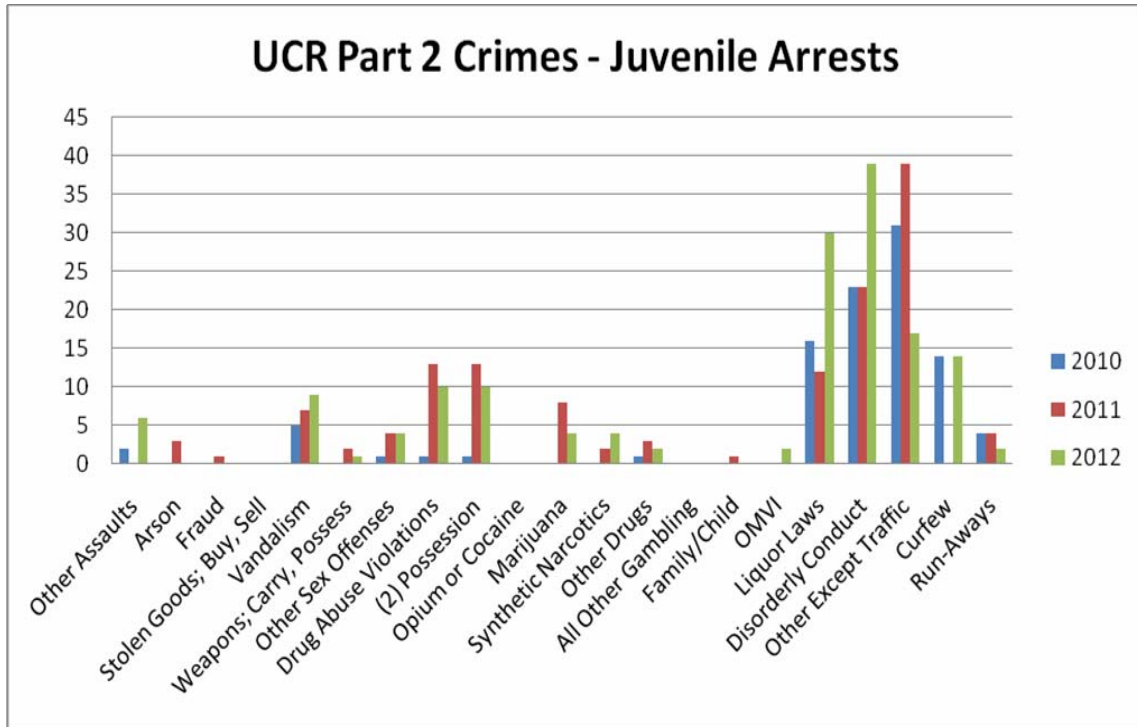


UCR PART 2 CRIMES

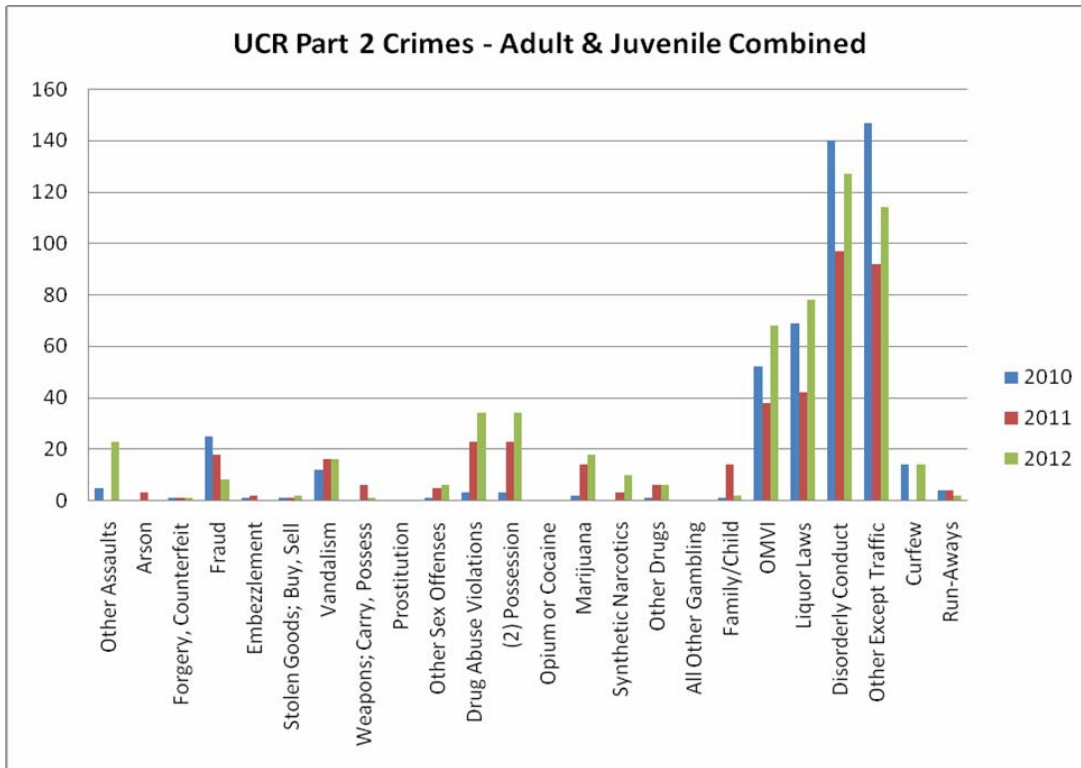


Part 2 Crimes – Adult Arrests	2010	2011	2012
Other Assaults	3	0	17
Forgery, Counterfeit	1	1	1
Fraud	25	17	8
Embezzlement	1	2	0
Stolen Goods; Buy, Sell	1	1	2
Vandalism	7	9	7
Weapons; Carry, Possess	0	4	0
Prostitution	0	0	0
Other Sex Offenses	0	1	2
Drug Abuse Violations	2	10	24
(2) Possession	2	10	24
Opium or Cocaine	0	0	0
Marijuana	2	6	14
Synthetic Narcotics	0	1	6
Other Drugs	0	3	4
Family/Child	1	13	2
OMVI	52	38	66
Liquor Laws	53	30	48
Disorderly Conduct	117	74	88
Other Except Traffic	<u>116</u>	<u>53</u>	<u>97</u>
Totals	383	273	410

UCR Part 2 Crimes - Juvenile Arrests



UCR Part 2 – Juvenile Arrests	2010	2011	2012
Other Assaults	2	0	6
Arson	0	3	0
Fraud	0	1	0
Stolen Goods; Buy, Sell	0	0	0
Vandalism	5	7	9
Weapons; Carry, Possess	0	2	1
Other Sex Offenses	1	4	4
Drug Abuse Violations	1	13	10
(2) Possession	1	13	10
Opium or Cocaine	0	0	0
Marijuana	0	8	4
Synthetic Narcotics	0	2	4
Other Drugs	1	3	2
All Other Gambling	0	0	0
Family/Child	0	1	0
OMVI	0	0	2
Liquor Laws	16	12	30
Disorderly Conduct	23	23	39
Other Except Traffic	31	39	17
Curfew	14	0	14
Run-Aways	4	4	2
Totals	99	135	154



UCR Part 2 – Adult & Juvenile	2010	2011	2012
Other Assaults	5	0	23
Arson	0	3	0
Forgery, Counterfeit	1	1	1
Fraud	25	18	8
Embezzlement	1	2	0
Stolen Goods; Buy, Sell	1	1	2
Vandalism	12	16	16
Weapons; Carry, Possess	0	6	1
Prostitution	0	0	0
Other Sex Offenses	1	5	6
Drug Abuse Violations	3	23	34
(2) Possession	3	23	34
Opium or Cocaine	0	0	0
Marijuana	2	14	18
Synthetic Narcotics	0	3	10
Other Drugs	1	6	6
All Other Gambling	0	0	0
Family/Child	1	14	2
OMVI	52	38	68
Liquor Laws	69	42	78
Disorderly Conduct	140	97	127
Other Except Traffic	147	92	114
Curfew	14	0	14
Run-Aways	4	4	2
Total	482	408	564

SPECIFIC WORK PLAN FOR 2013

In 2013 we expect to complete the following:

- Implement and fill temporary investigator's position (Develop crime prevention program)
- Implement TRACS equipment and program
- Reinstigate police motorcycle patrol
- Develop a three-year strategic plan
- Continue to build organizational capacity and operational readiness through training and development